

Effective Workplace Investigations 101

The Ten Most Common Investigative Mistakes

- #1 Failure To Recognize Need For Investigation**
- #2 Failure To Actively Pursue Investigation**
- #3 Allowing Past Bias To Taint Integrity Of Investigation**
- #4 Not Recognizing Issues Of Retaliation Inherent In Investigation**
- #5 Improperly Influencing Outcome Of Interviews With Too Much Talk (Accidental or Intentional)**
- #6 Reaching Decisions Before Investigation's Conclusion**
- #7 Breaching Issues Of Employee Privacy Within Investigation**
- #8 Refusing To Allow/Use Appropriate Witnesses**
- #9 Failing To Document Every Phase Of The Investigation**
- #10 Failing To Work Under Direction Of Attorney**