

# **Effective Workplace Investigations 101**

## **Common Issues Mandating Workplace Investigation**

- **Client/Customer Complaints**
- **Employee Conflict**
- **Illegal Harassment**
  - **Harassment: The Basics**
  - **Sexual Harassment**
- **Illegal Discrimination**
  - **Protected Characteristics**
  - **Legal Claims of Discrimination**
  - **Legal Liability for Discrimination**
- **Workplace Theft**
  - **Stealing Money**
  - **Stealing Property**
- **Threats and Violence**
  - **Warning Signs Of Violence**
  - **Employer Liability**