

HR LEADERSHIP 2015

*DO YOU HEAR NO, SPEAK NO, SEE NO,
PROBLEMS?*



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PROBLEMS?*

1. Leadership (*Philosophical*)
 - A. Risk
 - Doing things the same way every year
 - Getting into trouble financially and legally
 - B. Reward
 - Improving morale and performance
 - Avoiding legal battles and creating good will

2. Management (*Operational*)
 - A. Risk
 - Failing to communicate clear expectations
 - Failing to follow-up and follow-through

 - B. Reward
 - Dynamic cultural shift
 - Budget surplus